



Modern Slavery Act 2015, Verint Systems UK Limited Slavery and Human Trafficking Statement

Introduction

At Verint, we are committed to fostering a safe, inclusive, and respectful workplace, and to conducting business in an ethical and compliant manner throughout our global operations. In line with this commitment, and in keeping with our core values of integrity, innovation, transparency, humility, and passion, we view respecting and upholding the human rights of our employees, and others whom we work with, as a core responsibility of our organization.

The [Verint Code of Conduct](#) sets the ethical standards we expect of our workforce and our ethical culture extends to our supply chain partners. Our [Third-Party Code of Conduct](#) further defines our expectations in working with third-parties, including with respect to human rights.

We are proud of the steps we have taken to combat slavery and human trafficking in our supply chain and will continue to work hard to ensure that we maintain these high standards. We provide training to our workforce on an annual basis to uphold the Verint Code of Conduct. Please see our global [corporate social responsibility materials](#) for more information.

Our Organisational Structure and Business

Verint Systems UK Limited (“**Verint UK**”) is a member of the global Verint group which provides solutions to help brands increase customer experience (“CX”) automation across the enterprise so they can elevate the customer experience and reduce their operating cost. Verint’s CX automation solutions are sold predominantly through the Verint cloud platform.

Our Supply Chains

Due to the nature of our business, we have a diverse supply chain which includes a range of vendors globally, including professional service organisations. Verint UK does not rely on a significant amount of manufacturing sector vendors as part of its supply chain.

Our Policies on Slavery and Human Trafficking

Verint UK is committed to ensuring that there is no modern slavery or human trafficking in our business or in our supply chain. The [Verint Code of Conduct](#) and [Third Party Code of Conduct](#) reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing appropriate diligence and controls.

Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we assess our vendors and seek their commitment that they have reviewed, understood, and will adhere to our [Third Party Code of Conduct](#) or equivalent policies and controls of their own.

We have in place procedures to:



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- Identify and assess potential risk areas in our supply chains relevant to the Modern Slavery requirements.
- Mitigate the risk of slavery and human trafficking occurring in our business and our supply chain.
- Protect individuals within Verint or our supply chain who seek to report unethical practices relevant to Verint, including by operating an independent ethics helpline which is publicised within Verint, on our public website, and in our [Third Party Code of Conduct](#).

Supplier Adherence to Our Values

Verint has a zero tolerance attitude on slavery and human trafficking. All new vendors complete an onboarding process which requires, among other things, that they agree to comply with applicable law as well as our [Third Party Code of Conduct](#) or equivalent policies and controls of their own.

We have a multi-disciplinary Modern Slavery compliance team, which includes the following functions:

- Human Resources
- Procurement
- Legal & Compliance

Our Effectiveness in Combating Slavery and Human Trafficking

We intend to continue to monitor and build upon the vendor processes we have already established.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Verint UK's slavery and human trafficking statement for the financial year ending 31st January 2025.

Nick Nonini, Director Verint Systems UK Limited

